a New Day for Federal Service

Update on Closing Cybersecurity Skills Gaps

Cybersecurity and You

One Reality About Cybersecurity

Cross-Agency Priority Goal: Closing Skills Gaps

- Cybersecurity designated high-risk
- OPM's leadership role to close skills gaps

OPM's Guide to Data Standards

Covers All:

- ❑ Federal Missions
- ❑ Cybersecurity Specialty Areas

Last revised May 1, 2013;
available on www.OPM.gov

OPM Memorandum to Heads of Executive Departments and Agencies

- On July 8, 2013, OPM issued a memorandum directing agencies to execute a "Special Project" for rapidly capturing the existing Federal positions that perform Cybersecurity work in a new Enterprise Human Resources Integration (EHRI) dataset.
- See CHCOC.gov: http://www.chcoc.gov/transmittals/TransmittalDetails.aspx?TransmittalID=5716

Project Success Depends On

- Inter-agency collaboration and coordination
- Agencies applying the new data element to their positions via payroll providers' data tools
- Monitoring the growth of the new dataset
- Using the dataset information to conduct strategic workforce planning and assure we have the workforce we need to meet national interests

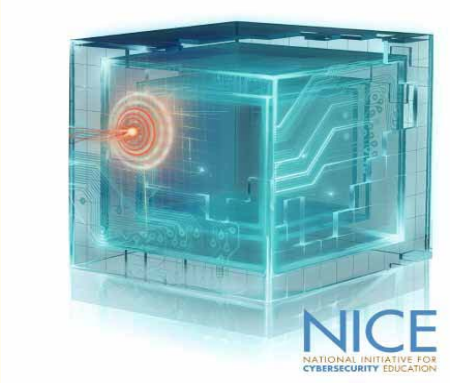
Next Challenges

- Keep the momentum going to complete EHRI data collection
- Assure occupational leaders focus on the data collection (CIO Council dashboard)

Reminder

We want you to help us build the EHRI database and strategically use

the information to hire, develop and retain the best Federal Cybersecurity workforce



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