

Dr. Jane Homeyer

Deputy Associate Director of National Intelligence for Human Capital (Deputy ADNI/HC)

Office of the Director of National Intelligence (ODNI)



Jane M. Homeyer, PhD, assumed the position of Deputy ADNI/HC, for the Intelligence Community (IC) Chief Human Capital Officer, at the Office of the Director National Intelligence (ODNI) in March 2010. She is responsible for establishing common competencies, professional standards, as well as data standards and systems for the IC workforce to help unify the sixteen IC agencies. She brings over 20 years of experience in training and workforce development in both the Federal government and the private sector to the position.

During her tenure at ODNI beginning in April 2006, Dr. Homeyer developed IC common competency directories for mission critical occupations of Analysis, Collection, Science and Technology, and Acquisition, as well as for the entire IC workforce. She has encouraged collaboration and partnership with others in the Department of Defense (DoD) and the IC and has initiated a partnership program to “operationalize” the competency directories by engaging agencies and national centers in joint projects such as, building a certification program for open source analysts, establishing career paths for counterterrorism and counterproliferation analysts and collectors, and creating common performance standards for DoD IC agencies. In addition, she envisioned and developed the IC Capabilities Catalog (IC3) and its companion workforce database, the IC Personnel Data Repository (PDR) to standardize, capture, and make readily available vital data on the IC workforce.

Dr. Homeyer came to ODNI from the Federal Bureau of Investigation (FBI) where she was the Dean of Academic Studies and Professional Development. As the FBI’s Academic Dean, she lead Director Mueller’s initiative to reengineer training across the FBI, and was responsible for the management and oversight of the Office of Training and Development, which provided the FBI, its criminal justice partners, and the intelligence community with training, educational, and developmental opportunities. Most notably, she established the FBI’s University Education Program and an enterprise-wide learning management system (LMS), the *FBI Virtual Academy*. Also at the FBI, Dr. Homeyer served as Training Unit Chief for the Laboratory Division and eventually as Section Chief of the Forensic Science Support Section, overseeing the Combined DNI Indexing System (CODIS), Counterterrorism and Forensic Science Research, Forensic Science Training, Evidence Control, and Quality Assurance. As an executive at the FBI, Dr. Homeyer focused on establishing outreach programs in both training and research to strengthen the forensic science community and to attract high school, college, and graduate students to forensic science careers.

Dr. Homeyer began her career as a Forensic Scientist at the Northern Illinois Police Crime Laboratory (NIPCL). In her eight years at NIPCL, she worked as a Fingerprint Examiner, Questioned Document Examiner, and Crime Scene Specialist, eventually being promoted to serve as the Laboratory’s Executive Director. As Laboratory Director, she established state-wide, certified training programs for crime scene professionals to improve evidence preservation and collection, and lead the NIPCL to become the first American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB) accredited, non-profit crime laboratory in the United States. In 2010, Dr. Homeyer was awarded the Distinguished Alumna Award by her Saint Mary’s University in recognition for her distinguished career in crime investigation and for her devoted service with the Federal Government by

Dr. Homeyer graduated Cum Laude with Honors in Chemistry from Saint Mary’s University in Winona, Minnesota. She holds a M.S. in Inorganic Chemistry as well as a Ph.D. in Chemistry from Northwestern University.