



CyberCorps®: Scholarship For Service (SFS)

FISSEA

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**Kathy Roberson
SFS Program Manager
kathy.roberson@opm.gov**





Program Vision

To enhance the security of Federal critical information infrastructure by providing funds to colleges and universities for scholarships and capacity building in information assurance (IA)

- Program Components
 - Scholarship
 - Capacity Building



SFS Program Goals

- To increase national capacity for educating information technology (IT) specialists in IA disciplines
- To produce new entrants to the Federal IA workforce
- To increase national Research and Development capabilities in IA
- To strengthen partnerships between institutions of higher learning and relevant employment sectors



Institutional Eligibility

- NSA/DHS CAEIAE designation (or equivalent)
- Full-time program of study in IA field(s)
- Student support and program management infrastructure (scholarship program)
- Ability to interface with OPM for student placement
- Participation in NSF peer review process



NSF Peer Review

- Institutions interested in participating in the SFS program must submit a grant proposal in response to an annual solicitation
- All proposals are evaluated through a peer review process based on NSF merit review criteria
 - Intellectual Merit
 - Broader Impact



SFS Scholarship

- Typical institutional award approximates \$2.5M across four years; supporting roughly 30 students
- Funding: tuition plus stipend:
 - \$20,000/yr for undergraduates
 - \$25,000 for master's degree students
 - \$30,000 for doctoral students
- Length: up to 3 years of undergraduate or graduate (master's or doctoral) work
- Obligation: Summer internship, post-graduation service requirement equal to scholarship length in a Federal, State, Local, or Tribal Government organization



Student Eligibility

- US citizen
- Full time student in IA program
 - within 2 years of graduation with a bachelor's or master's degree;
 - within 3 years of graduation with both the bachelor's and the master's degree;
 - in a combined bachelor's and master's degree (five-year) program; or a
 - research-based doctoral student within three years of graduation
- Eligible for federal employment (possible security clearance)
- Awardee institutions set additional selection criteria

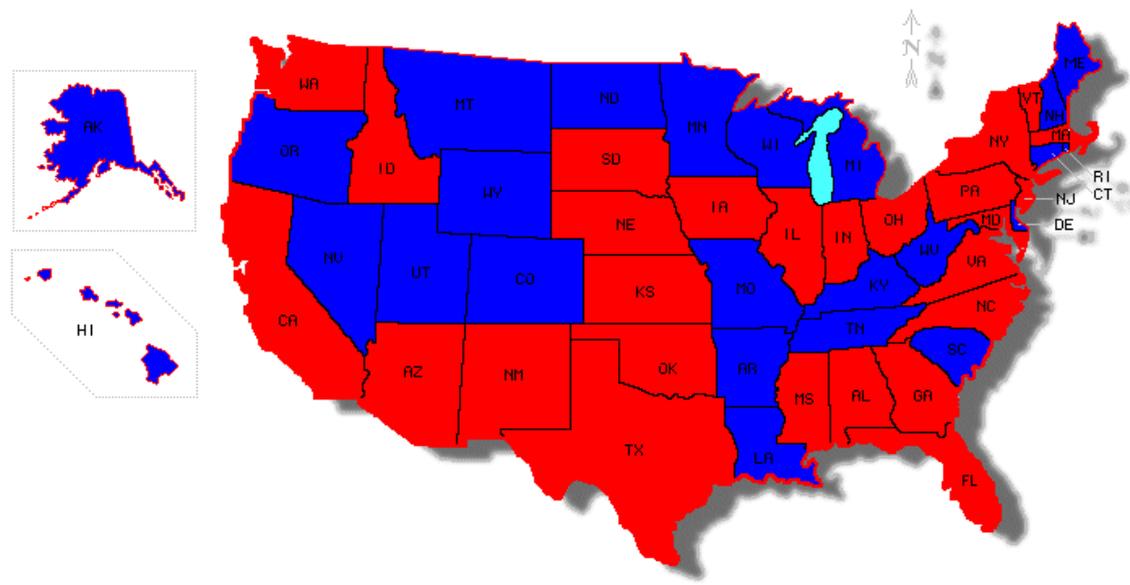


Program Management

- NSF Division of Undergraduate Education funds and manages program, selects institutional participants, sets policy, and coordinates other Agency involvement
- DHS-NCSD partners with NSF (2004 MOU) and provides strategic support
- OPM monitors student participants and manages placement process
- Interagency Coordinating Committee provides program oversight



SFS Participating Institutions



 = States with at least one school participating



SFS Participating Institutions

Air Force Institute of Technology
Arizona State University
Auburn University
California State University - Sacramento
California State University - San Bernardino
Carnegie Mellon
Dakota State University
Florida State University
George Washington University
Georgia Institute of Technology
Hampton University
Idaho State University
Indiana University of PA
Iowa State University
James Madison University
Johns Hopkins University
Kansas State University
Marymount University
Mississippi State University
Naval Postgraduate School
New Mexico Institute of Mining and Technology
Norfolk State University
North Carolina Agriculture and Technical State University
Northeastern University
Norwich University
Pace University

Pennsylvania State University
Polytechnic University of New York
Purdue University
Stevens Institute of Technology
Syracuse University
Towson University
University at Buffalo, SUNY
University of California, Irvine
University of Idaho
University of Illinois at Chicago
University of Illinois at Urbana Champaign
University of Maryland Baltimore County (UMBC)
University of Nebraska at Omaha
University of New Mexico
University of North Carolina at Charlotte
University of North Texas
University of Pittsburgh
University of South Alabama
University of Texas at Dallas
University of Texas, San Antonio
University of Tulsa
University of Washington



CyberCorps®

Defending America's Cyberspace

SFS Website

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CyberCorps®: Scholarship for Service

Scholarship For Service (SFS) is a unique program designed to increase and strengthen the cadre of federal information assurance professionals that protect the government's critical information infrastructure. This program provides scholarships that fully fund the typical costs that students pay for books, tuition, and room and board while attending an approved institution of higher learning. Additionally, participants receive stipends of up to \$8,000 for undergraduate and \$12,000 for graduate students. The scholarships are funded through grants awarded by the National Science Foundation [NSF](#).



Students

[Program Guidance](#)
[Participating Institutions](#)
[Contacts](#)
[Links](#)
[Registration](#) - for Scholarship for Service recipients only
[Login](#) - access secure area to change password/student profile, create/revise online resume, report a match, create/revise job activity report



Agency Officials

[Registration](#)
[Login](#) - make changes to your profile, view program guidance, search for students available for internships, retrieve a list of Agency Officials



Principal Investigators

[Registration](#)
[Login](#) - make changes to your profile, view program guidance, search for students available for internships, retrieve a list of Agency Officials

Official website of the U.S. Government operated by the Office of Personnel Management

Warning: A vulnerability has been identified with viewing PDF forms from a public computer (i.e. library or coffee shop). Information in the Adobe form is cached thereby allowing another user to view your Personally Identifiable Information commonly referred to as PII. Until this vulnerability has been corrected by Microsoft and Adobe, we would recommend that you not use public computers to access or enter your personal information. If you cannot avoid using a public computer, click on the link to view [instructions on how to manually clear the cache](#) after use. Once the vulnerability has been corrected this message will no longer appear. We apologize for any inconvenience this may cause. Thank you.





Current SFS Statistics

- First graduates entered the Federal IA workforce in 2002
- Over 1800 scholarships awarded
- Approximately 400 are still in their academic programs
- 50/50 looking for summer internships/post graduation
- Government placement rate over 93%



Recruiting/Hiring SFS Students

- Register at <http://www.sfs.opm.gov>
- Search student database
- Review resumes
- Contact SFS institutions directly
- Contact students directly
- Contact SFS Program Manager



Hiring Options: Direct Hire

Direct Hire Authority

On June 20, 2003, the U.S. Office of Personnel Management issued Direct Hire Authority for Information Technology Management (Information Security) positions, GS-2210, GS-9 and above at all locations



Hiring Options: Direct Hire

How Does Direct Hire Work?

- Required
 - Public Notice
 - Career Transition Assistance Program (CTAP)
 - Interagency Career Transition Assistance Program (ICTAP)

- Not Required
 - Rating/Ranking
 - Rule of Three
 - Veteran's Preference



Hiring Options: Other

- Pathways Internship or Recent Graduate Programs
- 5 CFR 213.3102(r)
 - Schedule A appointing authority
 - Public Notice is not required
 - Appointments are time-limited, not to exceed 4 years
- Competitive Examining
- Merit Promotion
- Any other appropriate noncompetitive placement authority for which the student may be eligible (VRA, VEOA, etc.)
- Any appropriate hiring authority available to you



2014 SFS Job Fair

Select from 350+ internship and full-time candidates!!!

- **When:** Date TBD – Early January, 2014
- **Where:** Washington, DC
- **Who:** IT Security Managers, HR Professionals

Limited space for private interviews is available

Registration is free! Register early!



SFS Contacts

Kathy Roberson, OPM
SFS Program Manager
(405) 259-8277
kathy.roberson@opm.gov

Sandra Wilkins, OPM
SFS Program Assistant
(202) 441-1246
sandra.wilkins@opm.gov